Reading List

MGMT 546: Spirituality and Business Leadership

Fall 2012

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This seminar involves a breath of reading. However, the readings are not text books that participants labor through. Instead the readings are designed as a literary “wine-tasting. Participants are free to choose from among the Required Readings those that speak most to them or about which they are curious. Read the beginning, ending and savor chapters whose content speaks to you personally. Occasionally, when you find a personal favorite, read completely and with delight. More will be said regarding the reading list in our first seminar gathering.

Some background reading will be helpful before the seminar begins. Therefore, the reading list is being provided in advance to seminar participants.

The majority of the books are short paper back editions. Many students prefer to order their books on line as they can review the table of contents and commentaries regarding a book as guides to making their choices. A limited number of books are available in the bookstore for those who prefer to purchase books on campus.

Optional Readings are provided for future reference after the seminar is completed, or for those interested in pursuing a particular topic in depth. They are not required readings during the seminar.
BACKGROUND READING
(A pre-course enrichment opportunity)

Background Readings to complete prior to the beginning of the course.

Required Readings

Because participants from religious and nonreligious backgrounds are welcome in the seminar, reading one of the following two books will provide an orientation for inter-religious dialogue. Participants should minimally read the overview of two religious traditions different from their own.


or


[Smith is a widely adopted text in comparative religions and the classic reference. Carmody is somewhat briefer if a student is already familiar with multiple religious traditions].

Optional Related Reading:

MITROFF, Ian, A Spiritual Audit of Corporate America: Multiple Designs for Fostering Spirituality in the Workplace, Jossey Bass.1999, Chapter 1-3

[A survey of the perspective of contemporary executives on alternative models for integrating spirituality into t organizations]


[A survey of how senior leaders are incorporating faith and spirituality in both large and small businesses written by a senior business editor of Fortune magazine. Realistic yet inspiring profiles for those unfamiliar with the Spirit in Work movement in North America]
COURSE READINGS:

All Required Readings are to be completed PRIOR to the class meeting in which the module will be discussed. Students may substitute equivalent readings from their own spiritual tradition in some instances with permission of the instructor.

Required Readings: First Class Meeting September 29, 2012
Modules 1 2 3

Read all the short articles in the on-line Camino folder for Class 1.


[Contains a highly regarded contemporary definition of Spirituality.]

GUNther, Marc, “God in Business” Fortune, July 9, 2001 59-80


NOVAK, Philip, “The Practice of Attention”, Parabola, Vol. 15, No. 2, pp. 43-51


Read the following two articles available on line at a separate site


[An overview of spirituality and the business context]


Bridging The Gap Conference Proceedings, may be downloaded from the Santa Clara University Web site; http://business.scu.edu/ISOL/proceedings.htm

Students preferring a hard copy will find these readings in:


Required Reading Continued - Select One Of:


BENEFIEL, Margaret, The Soul of A Leader, Finding your path to success and fulfillment, New York, Paulist Press, 2008

[Coles provides a portrait of moral leadership illustrated in the lives of contemporary individuals. Gallagher interviews ten deeply spiritual individuals across the great spiritual traditions and spends time with each in their local settings. Berry provides stories of the inner life of deeply spiritual historical figures from many religious traditions. Shield and Carlson provide essays by deeply spiritual religious writers. Read three chapters from the book of your choice. Benefiel provides stories of principled business leaders.]

Optional Related Readings


[Business spirituality viewed through the Orthodox Tradition]

SHARMA, Arvind, “A Hindu Perspective on Spirituality and Management” in Delbecq, Andre’ L. Editor, Bridging the Gap Between Spirituality and Religion: Proceedings from the Santa Clara Conference, pp132-249

[Business spirituality viewed in the Hindu Tradition]

Bridging The Gap Conference Proceedings, may be downloaded from the Santa Clara University Web site; http://business.scu.edu/ISOL/proceedings.htm

Students preferring a hard copy will find these and other readings in:


[An executive coach examines the ongoing search for meaning and purpose in a complex world. He provides guidance on how to listen to your inner voice and discover your true calling in life.]

[A contemporary theologian’s lucid summary of Catholic Social Thought as it relates to the role of business in society and the vocation of leadership. In prior seminars this was a required reading and much valued by participants.]


[A contemporary managerial writer from the Quaker tradition integrates spirituality and managerial leadership]


[A compassionate and compelling meditation on discovering your life calling]


[Managerial exemplification of courageous moral leadership]


[A Jungian Analyst’s perspective on “spirit” and character related to calling]


[A review of Roman Catholic Social Justice Teachings and Ethical Implications for contemporary managerial leadership]


[Pope John Paul II’s treatment on the vocation and mission of the lay faithful in the world]


[Mainstream professional psychologist and Christian theologian explores the psychological underpinnings and spiritual context for how to understand vocation.]
Second Class Meeting October 13, 2012
Modules 4 5 6

Required:

Read all the short articles in the on-line Camino folder for Class 2.

McGEE, James, “Lectio Divina Instruction” (2000)
[A brief introduction to Lectio tradition]

PLANTE, Thomas, “Faith and Health: What Do We Know”, Explore, Santa Clara University,. Bannan Institute Fall, 2001
[Summary of scientific studies of the effects of faith practices on health]

SANKAR, Y., “Character Not Charisma is the Critical Measure of Leadership Excellence”. (Prepublication paper: Dalhousie University, Halifax Nova Scotia)
[Examining the dark side of transformational leadership and character as the offset]

NEEDLEMAN, Jacob, “The Face of Lincoln, Parabola, Spring, 2001, pp. 12 – 19
[A pictorial meditation on leadership character]


Additional Required Reading


[A cognitive psychological analysis of the role of self-integration as a precondition to transformational leadership illustrated in the lives of mid twentieth century leaders. Seminar participants should read the introductory and concluding chapters, and the life of one leader. Participants will be expected to report on their selected leader’s life in class discussion.]


[A treatment of the relationship between decision theory and discernment]
Also available electronically: Bridging The Gap Conference Proceedings, may be downloaded from the Santa Clara University Web site; http://business.scu.edu/ISOL/proceedings.htm

Students preferring a hard copy will find this and other readings in:


“Organizational Ethics Discernment Process, Ascension Health 2011

[This brief two page document is an example of a discernment protocol in the Nation’s largest healthcare delivery corporation]

Required Reading – Continued: Select One Of the Following Books on Prayer (or request approval of an alternative selection):

KISLEY, Lorraine, Christian Teachings on the Practice of Prayer, Boston, New Seeds, 2006

[An overview of the rich Christian literature associated with prayer]


[Reflections by a favorite recent Christian spiritual master]


[A book of Jewish Meditations]


[A Taoist perspective on spiritual insight]


[Prayer in the Eastern Orthodox Christian Tradition]


[An essay on Lectio in the Christian Tradition]

[Prayer in the Muslim Tradition]


[An ecumenical overview of prayer practices]

Optional Related Readings


[An exposition of models of discernment from the Judeo-Christian tradition]

McINTOSH, Mark A., Discernment and Truth: The Spirituality and Theology of Knowledge

[An encyclopedic treatment of discernment in the history of Western thought]


[An excellend treatment of discernment in the Jesuit, Christian tradition]
Third Class Meeting October 27, 2012
Modules 7 8 9

Read all the short articles in the on-line Camino folder for Class 3.


CZERNY, SJ., Michael, “University and Globalization: Yes, But”, Santa Clara Lectures, Santa Clara University, November 7, 2002


“The Method of Centering Prayer”, Contemplative Outreach, 2005


Other Required Reading:


[A contemporary social justice perspective on the challenges of wealth and philanthropy. Controversial and provocative.]

or


[A somewhat longer book addressing the same topic from the Jewish Tradition]

Required continued: Select One of the Following:


[An introduction to Christian Contemplative Practice]


[Conversations with contemporary teachers of meditation from diverse wisdom traditions including Christian, Buddhist, Zen, Vipasana, Jaine, Yoga and Vedanta]

[By the director of the Stress Reduction Clinic at the University of Massachusetts Medical Center. Integrates Meditation Practice and Health from a non-religious perspective.]


[A wise introduction to meditation and spiritual practice from a great writer in the Hindu tradition]

Optional Related Readings


[Reflections on Prayer from a variety of Christian Traditions]


[Comprehensive overviews of spirituality and its disciplines in the Christian tradition.]


[A Buddhist perspective on spirituality by a leading contemporary American Buddhist]


[Evangelical Christian Perspective on Wealth]

The Academy of Management Executive, Vol. 18 No 2 May 2004

[Our focus is on Spirituality, not ethics, but for a view of contemporary perspectives on ethics and the relationship to power and corruption this “special topic – Ethical Behavior in Management” issue is a resource.

MOBERG, Dennis “Best Intentions, Worst Results: Grounding Ethics Students in the Realities of Organizational Context” American Academy Learning and Education, 2006 Vol. 5, No. 3, pp. 307-315

[Rich documentation of ethical pitfalls met in early years of a career in Silicon Valley]

BOURGEAULT, CYNTHIA, “Nurturing the Heart”, Parabola, Spring, 2002, pp. 6-11

[Meditation practices as an off-set to the false self]
Participants will bring their personally selected “Book by a Spiritual Master”. The book need not be taken from the list given below. However, other books should be approved by the professor. A number of the more popular selections are available in the university book store.

[ An excellent anthology of Christian Mysticism including Protestant and Catholic Mystics]

[Highly recommended overview of Eastern and Western Meditation/Contemplative mysticism]

[A summary of the essentials of the Catholic Tradition interpreted for our times]

[A coherent vision of the Muslim faith through the eyes of an eminent Western Muslim teacher]

[A readable overview of Christian Mysticism and Meditation practice]

[A set of meditations by a great Jewish Mystic]

[For the overworked, a reflection on Sabbath and rest]

[Contemporary and readable introduction to mysticism and contemplative practice in the Jewish tradition]

[A psychological/theological interpretation of Christian Meditation]

[A classic perspective of science, cosmology and spirituality]

[A contemporary Christian Classic]

[A contemporary Buddhist Master reflecting on the intersections of Christian and Buddhist mysticism]

[A beloved introduction to Zen practice]

[A very contemporary examination of the search for holiness as a calling to each Christian]

[Jewish Leaders meet with the Dalai Lama]

[An accessible introduction to the concepts of Jewish mysticism, their religious and spiritual significance, and how they relate to our lives.]

[An overview of mystical theology in the Orthodox tradition]

[A classic Zen perspective]

[Zen and Buddhist perspectives]

[One of the most widely read contemporary Christian Spiritual writers]


[A popular contemporary Catholic Spirituality writer]


[A compelling look at Ghandi’s leadership lessons in managerial language]


[A short biography and essential writings in a well edited and readable summary]


[A power reflection from the Kashmir Shaivism perspective]


[A Jesuit Zen Roshi examines the intersection between Zen and Christian perspectives offering an integrated spiritual perspective]


[A sensitive juxtaposition of the Tao and New Testament Scriptures]


[A collection of Sufi Poetry]


[A contemporary translation of a Hindu Classic with insightful commentary on Hindu spirituality]


[An Islamic/Christian spirituality perspective]

[A Quaker spirituality perspective]


[Written by a psychologist, an overview of practices, not always theologically/scripturally accurate to the traditions but capturing the “practice” elements of different forms of meditation.]


[A contemporary theologian’s perspective on Catholic Spirituality, and its central topics written in a readable style and applicable to the day to day life of modern Catholics.]


[A wonderful spiritual perspective for those who feel they are in waiting; preparing for a new direction but not yet in the flow of that unfolding.]


[Spirituality with refreshing honesty. Calls attention to the existence of an ancient form of mysticism within modern Orthodox Christianity.]


[A readable and comprehensive perspective on mysticism in the Christian tradition, inclusive of both Catholic and Reformation mystics. The focus is on helping us understand that we are meeting mystics every day, but we do not recognize them.]


[An excellent introduction to living in the “now” through deepening contemplative presence]


[An exploration in Latino Spirituality. This book provides a rich understanding of a contemporary Christianity through the lens of the Latino experience]


[A beautiful Muslim perspective on Living in the Now and being present as an integrated person]

An overview of the essentials of the Christian tradition with attention to Catholic, Eastern Orthodox and Protestant nuances


[Selected readings from the late Lutheran Theologian whose resistance against Hitler dramatized “the cost of discipleship”]

WEIL, Simone, Selected Writings (Eric O. Springsted Editor), Orbis, Maryknoll New York, 2006, ISBN 1-57075-204-4

[Selected readings from the late French Jewish-Christian Mystic]


[A meditation on the “Jesus Prayer” as a form of contemplative practice by an Christian Orthodox Monk of the Eastern Church]

FRANKL, Vikton, Man’s Search for Meaning, New York, Pocket Books, 1984

[A Jewish Holocaust survivor exploring the search for meaning in the midst of great suffering]


[A primary reflection of Islamic spirituality by of the most significant Muslim European voices of our age elegantly written in the language of universal spirituality]]


[A wise overview of this mystical branch of Islam by one of the world’s leading experts on Islamic thought and spirituality.]


[A contemporary Catholic perspective on spirituality by a Dominican scholar from South Africa focusing on the signs of our contemporary social-political context]


[An essay that highlights a new style of holiness hidden in the ordinary duties and challenges of everyday life. Illustrated by short biographies of contemporary Christian figures.]

[An excellent set of contemporary essays examining contemporary Muslim-Christian relations.]


[An excellent overview of recent trends in Catholic theological thought]


[Highly practical set of readings for cultivating personal growth and spiritual realization in the midst of day-to-day life from the Jewish tradition, but applicable across traditions]


[An excellent treatment of discernment in the Jesuit, Christian tradition; of interest to anyone facing an important decision]


[A readable and lucid explanation of Buddhism’s Eightfold Path presenting the essential teachings of the Buddha]


[A noted scripture scholar offers an insightful and moving portrayal of the authentic humanity of Jesus of Nazareth]


[A readable and inspiring collection of perspectives taken from the Islamic Tradition. Highly Recommended]


[Translates the voices of leading thinkers into a series of reflections on faith in contemporary culture. Highly recommended Christian perspective]

[Houston Smith considers this “by far the best single volume on Islam that I know of”. Considered one of the most sophisticated studies available in Western language. Recommended only for someone willing to deal with a scholarly comparative philosophical/religious treatise.]
Fifth Class Meeting November 17, 2012
Modules 12 13 14 15

Read all the short articles in the on-line Camino folder for Class 5.


PRIVETT, Steven, “Like a Bear Robbed of Her Cubs: Compassion evokes not only tenderness but also the will to right wrongs”, Explore, Santa Clara University

BOYLE, Gregory, The Voice of Those Who Sing, Spiritus, Vol. 5., No. 1.,


Additional Required Readings: Select one

CROWLEY, SJ., Paul, Unwanted Wisdom: Suffering, the Cross, and Hope, New York, Continuum, 2005 ISBN 10-0-8264-1759-0

[Perspectives by a Jesuit Scholar]


[An excellent treatise by a Lutheran Theologian]


[A Christian and Buddhist dialog regarding suffering]


[A Buddhist Perspective]


[A very contemporary Christian reflection on the Hebrew Scripture’s Book of Job by one of the most popular current retreat directors]
Optional Related Readings:


[A Buddhist Perspective]


[A comprehensive review of evil in western religious and secular literature]


[A Jewish Rabbi’s inspirational best seller dealing with suffering]