



Andre Delbecq: Scholarly Contributions and Legacy



Major Themes

- ▶ Successful strategies for MSR scholarship and teaching
- ▶ Manifesting MSR within organizations
- ▶ Leadership Formation

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Successful strategies for MSR Scholarship and Teaching

- ▶ Teaching about Religion, Spirituality, and Leadership in Management and Leadership Courses.
- ▶ Christian Spirituality and Contemporary Business Leadership.
- ▶ Scholarship and Teaching that Matters: Juxtaposing Inner Freedom with Street-Smart Credibility
- ▶ How the Religious Traditions of Calling and Spiritual Friendship Shaped My Life as a Teacher/Scholar
- ▶ Spiritually-Informed Management Theory: Overlaying the Experience of Teaching Managers.
- ▶ Spirituality for Business Leadership Reporting on a Pilot Course for MBAs and CEOs

Manifesting MSR within Organizations

- ▶ Distinguished Silicon Valley CEOs Dialog on Spiritual Practice and Organizational Meaning.
- ▶ Organizational Compassion: a Litmus Test for a Spiritually Centered University Culture.
- ▶ How Leaders Engage Spirituality in Secular Corporate Cultures.
- ▶ How spirituality is Manifested within Corporate Culture: Perspectives from a Case Study and a Scholar's Focus Group.
- ▶ Organizational Compassion: The Need for Leader and Collegial Support Beyond Expressing Condolences.
- ▶ Spirituality and Business: One Scholars Perspective.
- ▶ Integrating Spiritual and Managerial Insights within Senior Executive Teams, in Spirituality: An Interdisciplinary View.

Leadership Formation

- The Relationship between Leadership Development and Leadership Formation.
- The Impact of Meditation Practices in the Daily Life of Silicon Valley Leaders.
- Spiritual Challenges of Power, Humility, and Love as Offsets to Leadership Hubris.
- Discernment and Strategic Decision Making: Reflections for a Spirituality of Organizational Leadership.
- Nourishing the Soul of a Leader: Inner Growth Matters.
- The Spiritual Challenges of Power Humility and Love as Offsets to Leadership Hubris.
- The Christian Manager's Spiritual Journey.
- Christian Spirituality and Contemporary Business Leadership.
- Background Critical Incident Discernment and Strategic Decision Making Reflections for a Spirituality of Organizational Leadership.



MSR: Where Do We Go From Here (2013)

- The importance of psychological/spiritual maturity on the part of leaders who must celebrate the gifts of others and engage in pooled judgements within shared discernment in order to accomplish creative and innovative responses.
- The role of deeper power sharing based on empathy, compassion, and mutual discovery is necessary in order to meet important needs in the context of rapid change.
- Attention to a broader concept of community and the common good that underlies successful innovation, with community being conceived in a truly “unitive” sense as an elevated state of spiritual maturity.
- Ultimately, to seek to integrate body, mind, and spirit into the struggle to bring light into the managerial world.



Building on Andre's Work: Where Do I Go From Here?

- ▶ Continue Teaching Graduate Leadership Formation and Development Course
- ▶ Be a champion of Andre's vision for MSR as a leader in the One Planet Education Network (OPEN)
- ▶ Draw on Spiritual Director training to both work with executives within the framework of spiritual leadership theory and explore the impact of dark nights of the soul and spiritual discernment on leadership effectiveness
- ▶ The role of the spiritual journey and levels of being on Global Mindset Cultivation.
- ▶ Spiritual leadership as a model of Global Leadership for Sustainability.